



# **Health Professions Education Foundation**

**“Giving Golden Opportunities”**

**Summary of Program Results**

**December 1990-June 2003**



# Background

- HPEF is a non-profit public benefit corporation established to provide health professionals to medically underserved areas of California. HPEF has an 11-member Board of Trustees and receives administrative support from the CA Office of Statewide Health Planning and Development.



# Objective

- To increase the number of health professionals practicing in Medically Underserved Areas (MUA's) of California.
- To increase the number of demographically underrepresented and economically disadvantaged students practicing the health professions.



# Funding

- Health Professions Education Fund is funded entirely through grants from public and private agencies and contributions from foundations, corporations, and individuals.
- Registered Nurse Education Fund is funded through a \$5.00 (\$10.00 effective 1/1/04) surcharge on renewal of the Registered Nurse license in California.



# Programs

- Associate Degree Nursing (ADN) Scholarship Program
- Registered Nurse(BSN)Education Scholarship Program
- Registered Nurse Education Loan Repayment Program
- Kaiser Permanente Allied Health Care Scholarship Program
- Health Professions Education Scholarship Program
- Health Professions Education Loan Repayment Program
- Youth for Adolescent Pregnancy Prevention, Leadership Recognition Program
- Central Valley Nursing Scholarship Program

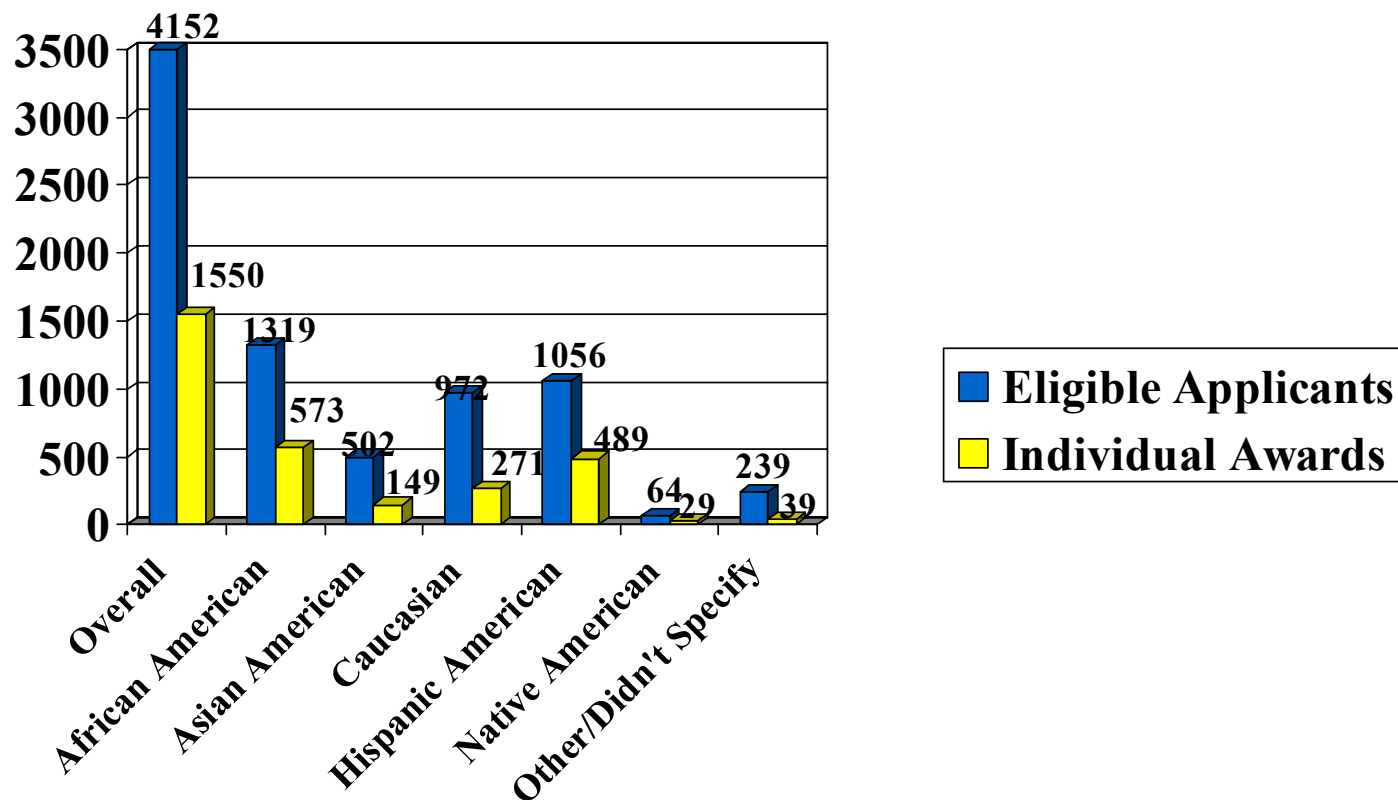


# Program Eligibility Requirements

- Applicants must present documentation of their financial need.
- Applicants must submit “official transcripts” with their application packet.
- Applicants must submit 2-3 letters of recommendation with their application.
- Other selection criteria : health work experience, community background, community involvement, and career goals.
- Applicants must agree to sign a contract to work in a MUA.



# Overall Scholarship & Loan Repayment Applicants versus Awards by Ethnicity



1. Since 1990, the Foundation has received 4,718 applications for funding. Staff determined that 4,152 of those were eligible to apply for scholarships and loan repayment.
2. The Foundation has given 1,754 scholarship or loan repayments to 1,550 individuals.



# Awards By Fiscal Year & Program

## 1990-97 FY

Program	90/91FY	91/92FY	92/93FY	93/94FY	94/95FY	95/96FY	96/97FY	Total
ADN				\$112,572	\$48,279	\$41,000	\$51,500	\$253,351
BSN	\$272,300	\$299,097	\$533,637	\$670,661	\$261,937	\$184,000	\$152,000	\$2,373,632
LRP	\$125,836	\$113,101	\$174,300	\$119,300	\$175,749	\$138,500	\$128,000	\$974,786
Allied Health				\$41,500	\$103,475	\$69,800	\$62,300	\$277,075
HPSP								\$0
HPLRP								\$0
YAPP								\$0
Medical		\$30,000						\$30,000
Totals	\$398,136	\$442,198	\$707,937	\$944,033	\$589,440	\$433,300	\$393,800	\$3,908,844





# Awards By Fiscal Year & Program

## 1997-03 FY

Program	1990-97	97/98FY	98/99FY	99/00FY	00/01FY	01/02FY	02/03FY	Total
ADN	\$ 253,351	\$ 36,000	\$ 47,000	\$ 44,000	\$ 90,000	\$ 82,000	\$ 85,500	\$ 637,851
BSN	\$ 2,373,632	\$ 219,048	\$ 206,018	\$ 165,000	\$ 288,000	\$ 224,000	\$ 250,000	\$ 3,725,698
LRP	\$ 974,786	\$ 211,500	\$ 215,000	\$ 296,330	\$ 486,030	\$ 336,000	\$ 349,179	\$ 2,868,825
Allied Health	\$ 277,075	\$ 35,000	\$ 48,910	\$ 16,500	\$ 34,500	\$ 66,000	\$ 59,000	\$ 536,985
HPSP	\$ -				\$ 149,000	\$ 85,000	\$ 92,000	\$ 326,000
HPLRP	\$ -				\$ 241,619	\$ 102,000	\$ 105,000	\$ 448,619
YAPP	\$ -					\$ 150,000	\$ 250,000	\$ 400,000
CWNSP							\$ 402,000	\$ 402,000
Medical	\$ 30,000							\$ 30,000
Totals	\$ 3,908,844	\$ 501,548	\$ 516,928	\$ 521,830	\$ 1,289,149	\$ 1,045,000	\$ 1,592,679	\$ 9,375,978



# RNEP Awards By Fiscal Year & Program

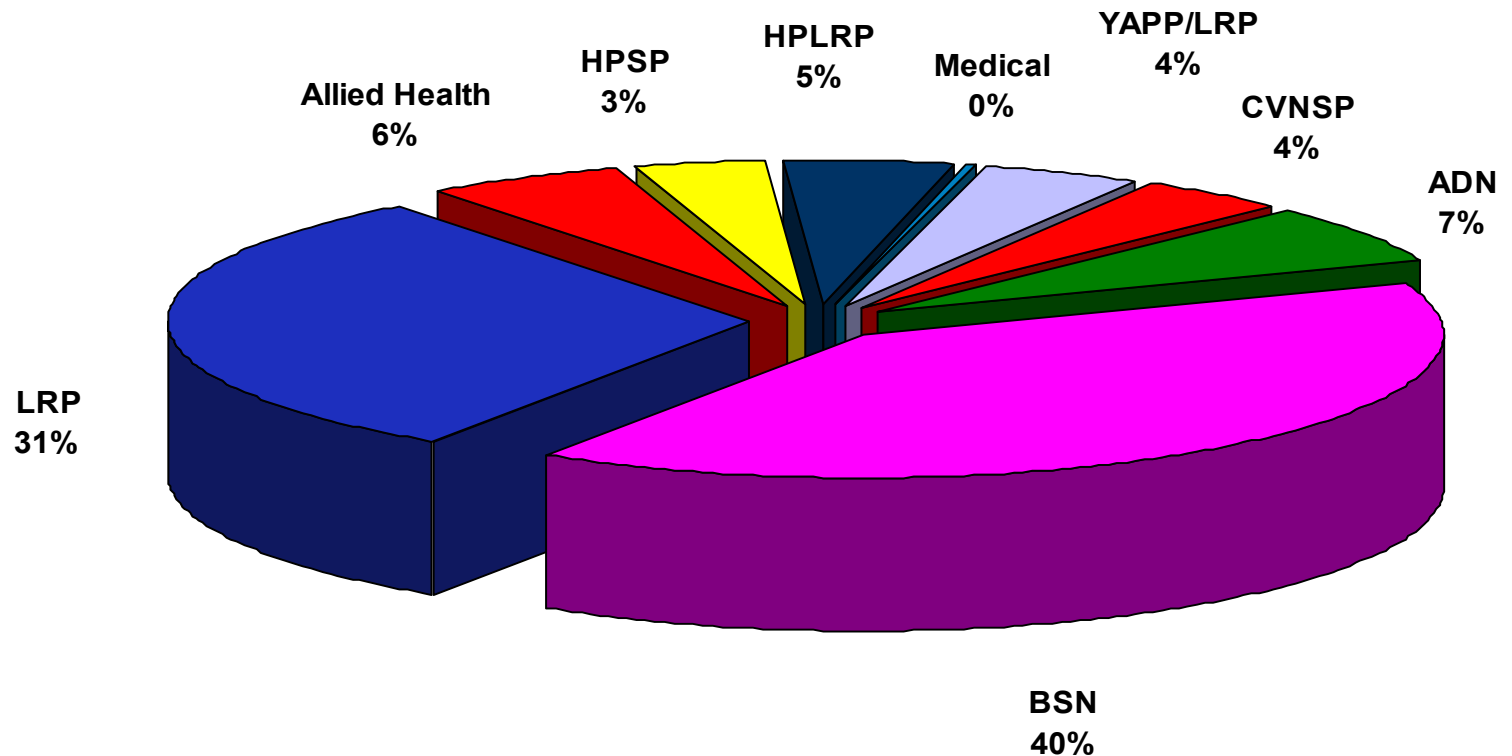
Program	1990/1991	1991/1992	1992/1993	1993/1994	1994/1995	1995/1996	1996/1997	1997/1998	1998/1999	1999/2000
ADN				\$112,572	\$48,279	\$41,000	\$51,500	\$36,000	\$47,000	\$44,000
BSN	\$272,300	\$299,097	\$533,637	\$670,661	\$261,937	\$184,000	\$152,000	\$219,048	\$206,018	\$165,000
LRP	\$125,836	\$113,101	\$174,300	\$119,300	\$175,749	\$138,500	\$128,000	\$211,500	\$215,000	\$296,300
Totals	\$398,136	\$412,198	\$707,937	\$902,533	\$485,965	\$363,500	\$331,500	\$466,548	\$468,018	\$505,300
Program	00/01 FY	01/02 FY	02/03FY	TOTALS						
ADN	\$90,000	\$82,000	\$ 85,500	\$637,851						
BSN	\$288,000	\$224,000	\$ 250,000	\$3,725,698						
LRP	\$486,030	\$336,000	\$ 349,179	\$2,868,825						
Totals	\$872,030	\$642,000	\$ 684,679	\$7,240,374	%ADN: Associate Degree Nursing Scholarship Program					

%BSN: Registered Nurse Education Scholarship Program

%LRP: Registered Nurse Education Loan Repayment Program



# Awards By Program Via 1990-2003



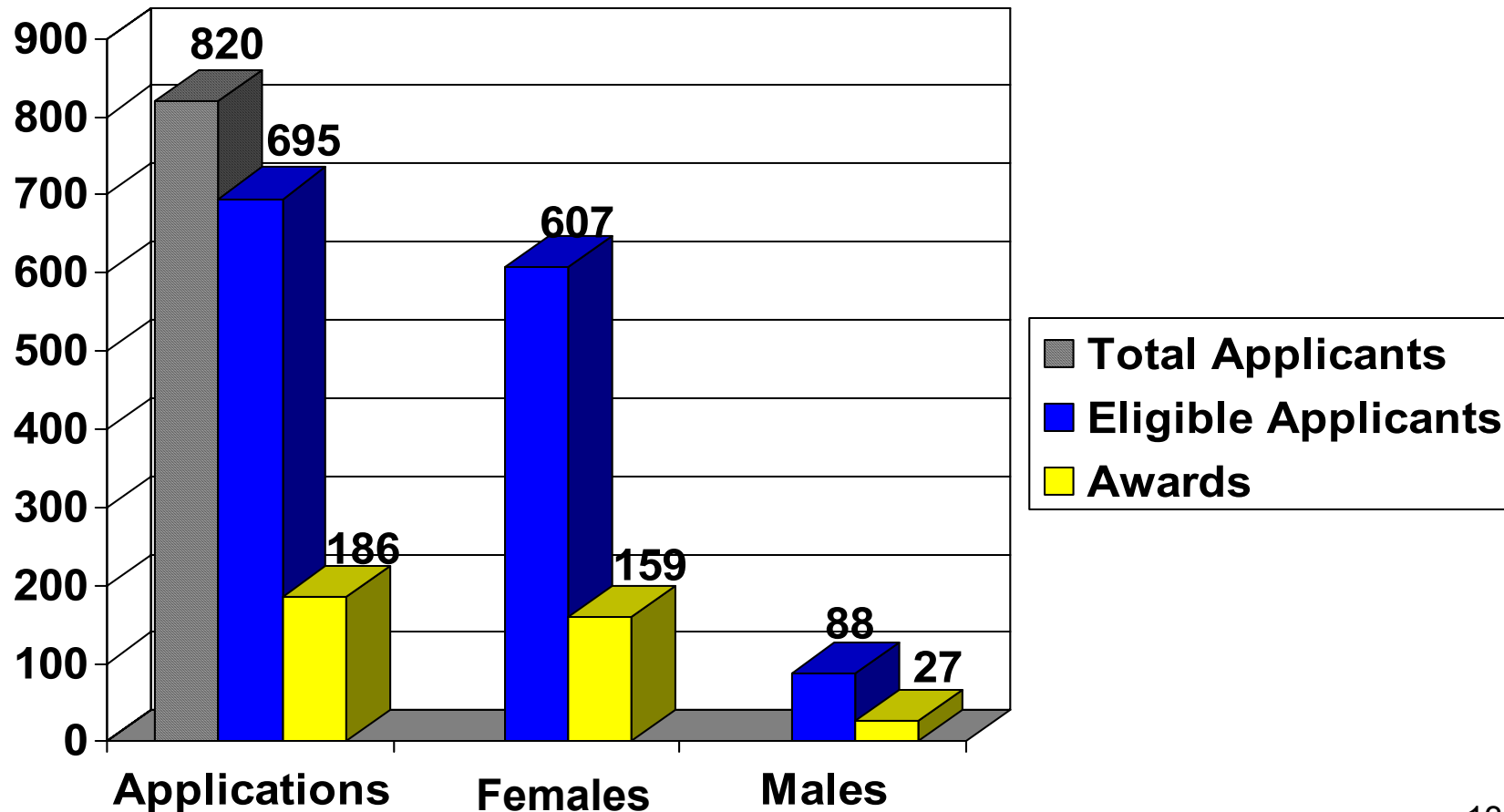


# Associate Degree Nursing (ADN) Scholarship Program

- Aims to test whether it is possible to encourage articulation from A.D.N. to B.S.N. programs.
- Scholarships are awarded to A.D.N. students who agree to obtain a B.S.N. degree within five years of completing their A.D.N.
- Eligible applicants can receive up to **\$8,000** per year.

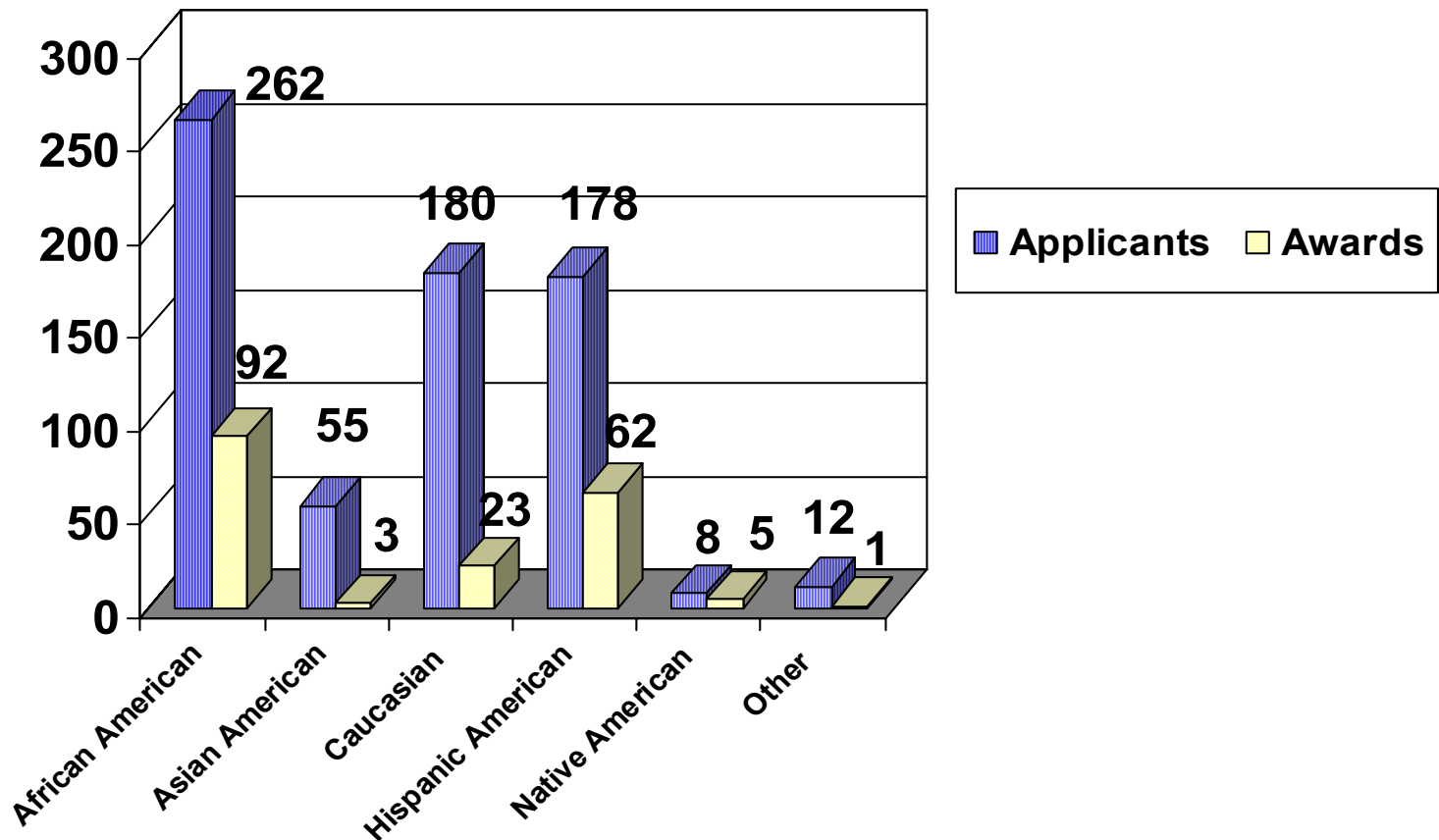


# Associate Degree Nursing (ADN) Scholarship Program Applicants





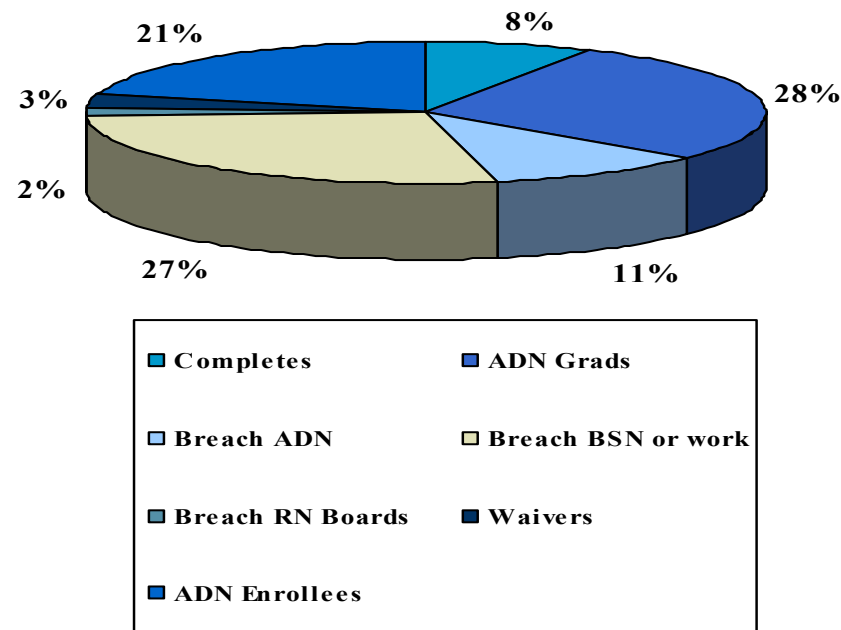
# Associate Degree Nursing (ADN) Scholarship Applicants vs. Awards by Ethnicity





# Associate Degree Nursing (ADN) Scholarship Program Outcomes

- 197 awards have been made to 186 individuals;
- 15 awardees have completed the scholarship program;
- 39 students are enrolled in ADN programs;
- 52 students graduated; and
  - 15 ADN grads are looking for work and/or applying to B.S.N. programs;
  - 25 ADN graduates are working as R.N.'s;
  - 8 graduates are enrolled in a B.S.N. program;
  - 4 graduates are enrolled in a B.S.N. program and working as R.N.'s;
- 74 awardees breached their contract
  - 20 awardees didn't complete the ADN program
  - 29 didn't complete the BSN
  - 22 awardees completed ADN but didn't complete BSN or employment obligation
  - 3 completed ADN program, but did not pass RN Boards
- 6 awardees obligations were waived due to dismissal for the ADN program, medical illness or bankruptcy.
- *Note:* The categories discussed here do not add up because some awardees have been awarded more than once.





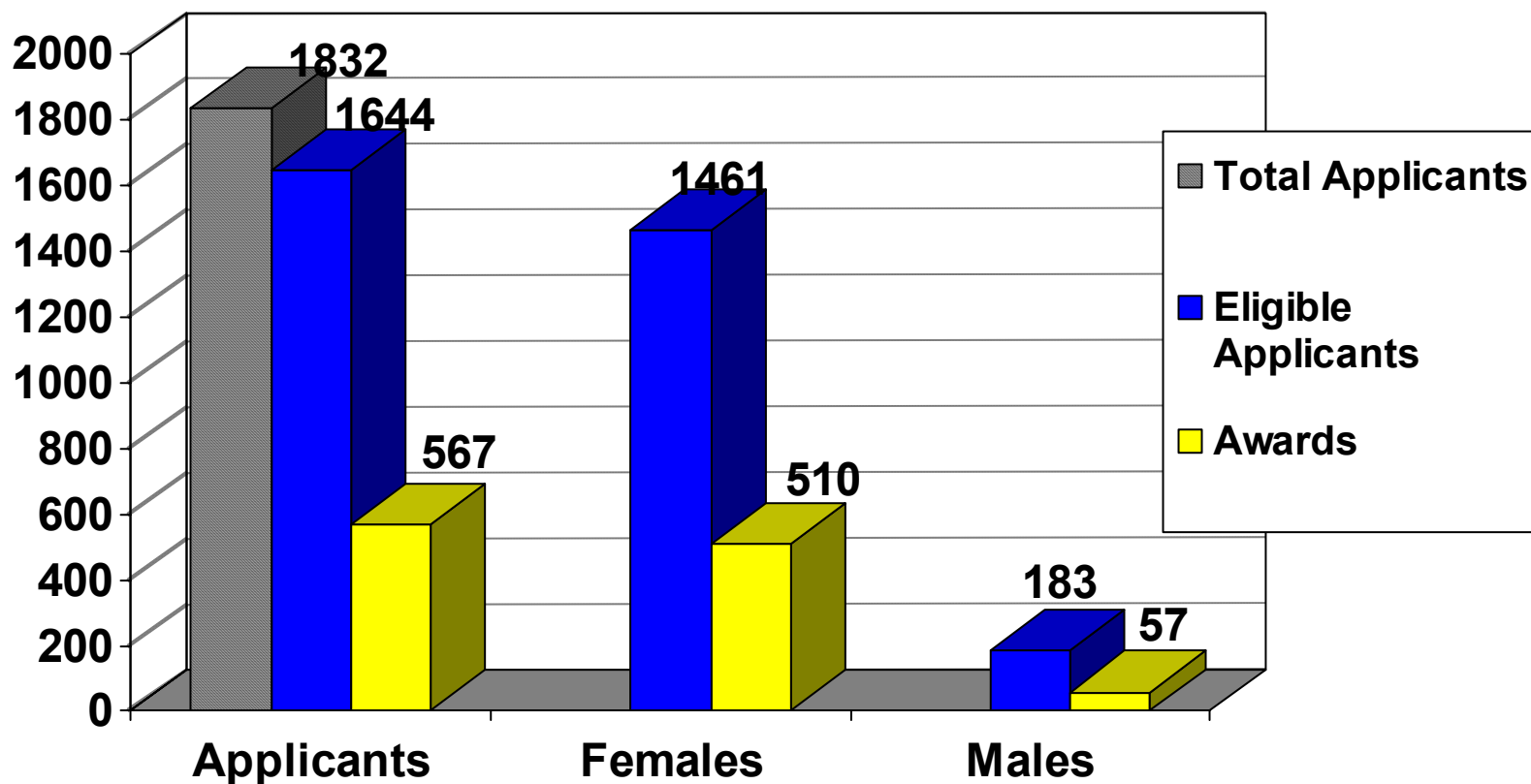
# Registered Nurse (BSN) Education Scholarship Program

- Aims to:
  - increase the number of appropriately trained professional nurses;
  - to encourage professional nurses to practice direct patient care in MUA's of California; and
  - to encourage demographically underrepresented and economically disadvantaged students to pursue the nursing profession.
- Scholarships are awarded to students enrolled in baccalaureate degree nursing programs.
- Eligible applicants may receive up to **\$10,000** annually.



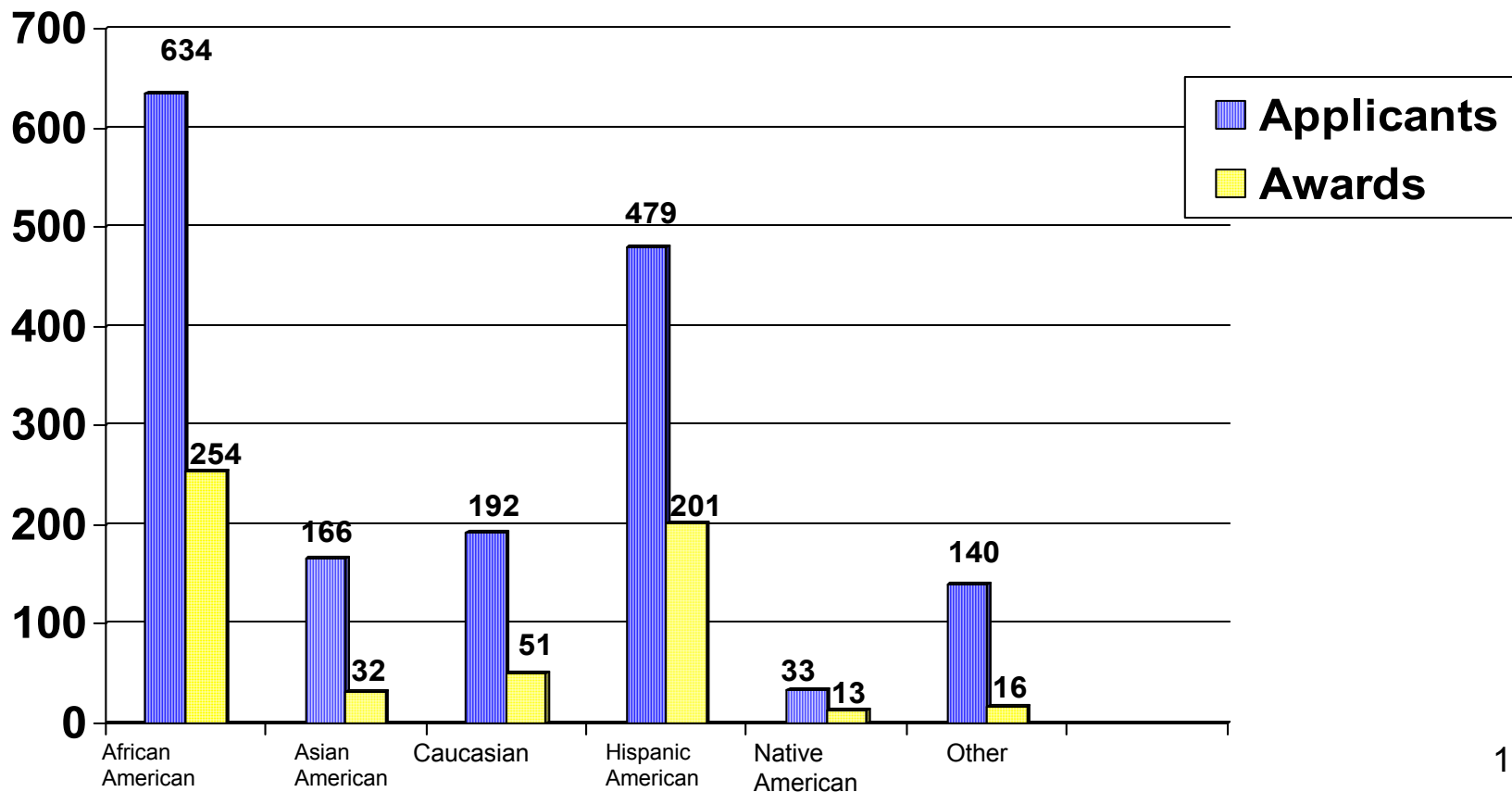


# Registered Nurse (BSN) Education Scholarship Applicants



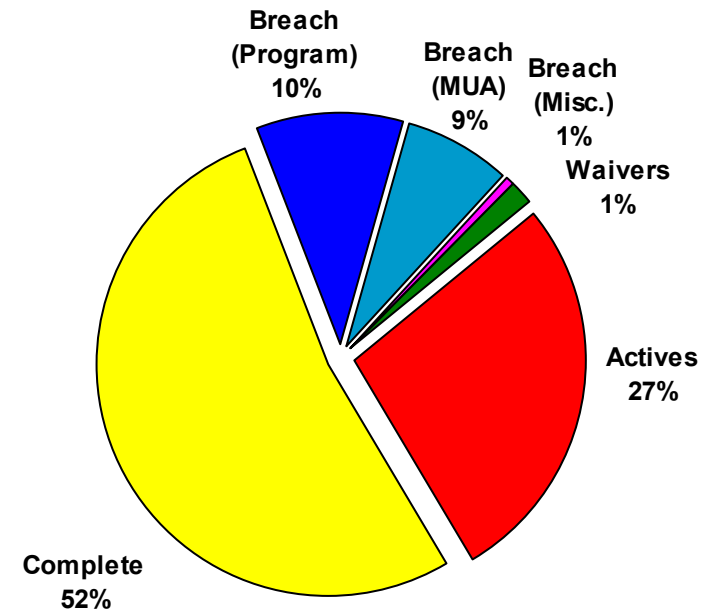


# Registered Nurse (BSN) Education Scholarship Applicants vs. Awards by Ethnicity



# Registered Nurse (BSN) Education Scholarship Program Outcomes

- 674 awards have been made to 567 individuals;
- 143 persons are actively being monitored—either in school or working.
- 312 persons have completed the program; Of these, 202 worked in an MUA; and
- 102 awardees have breached their contract
  - 42 awardees didn't fulfill their MUA obligations or gain employment
  - 44 awardees didn't complete the BSN program
  - 6 did not pass their RN Board exams.
- 10 awardees' debts were forgiven due to a hardship, medical illness, or bankruptcy.



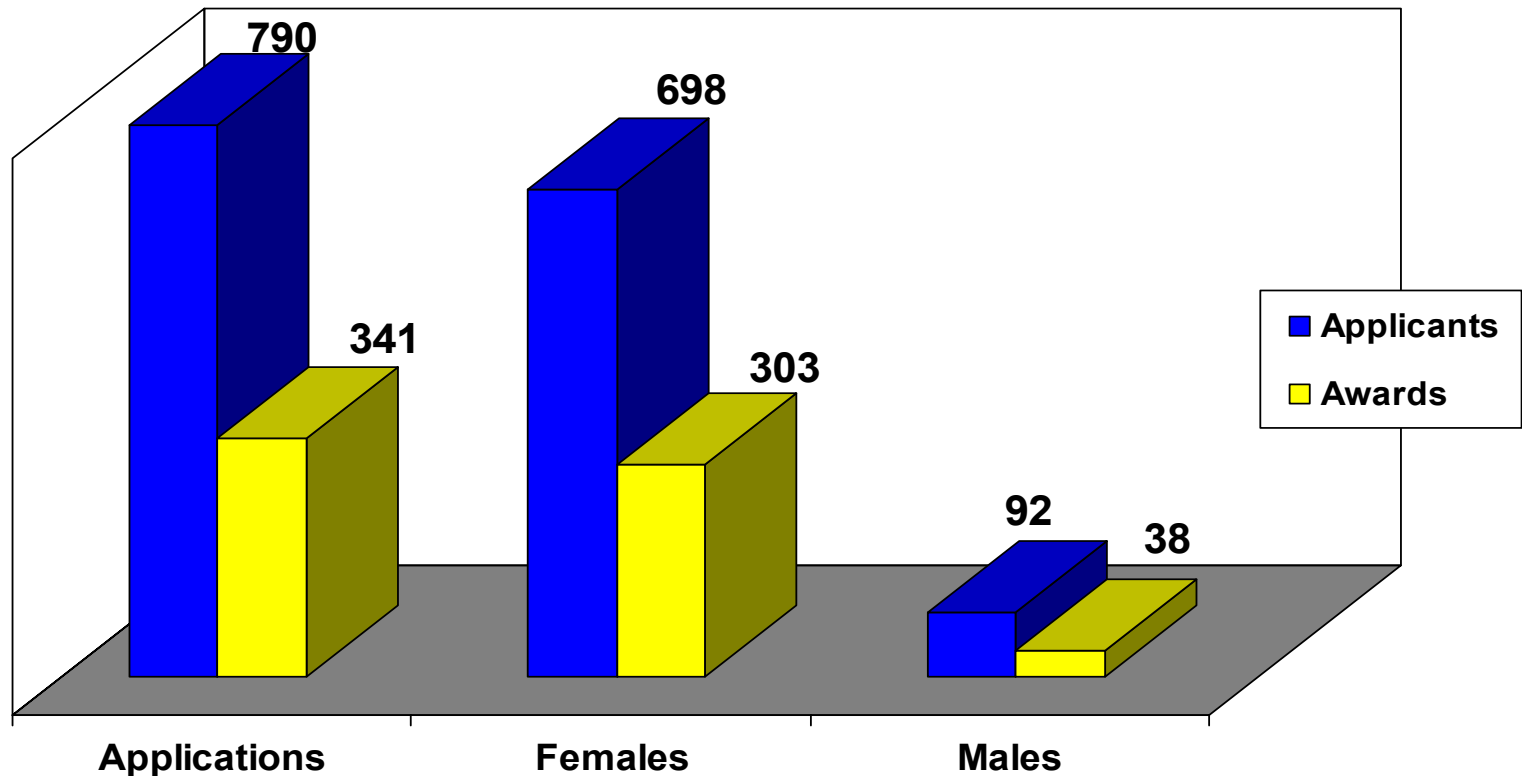


# Registered Nurse Education Loan Repayment Program

- Aims to place baccalaureate degree nurses in MUA's of California.
- The LRP is authorized to repay educational debt that was accrued during a B.S.N. program.
- LRP awardees are required to practice full-time in direct patient care in a MUA or county health facility in return for loan repayment.
- Eligible applicants may receive up to **\$8,000** over a two-year period for repayment of educational debt, and may apply for up to \$19,000 for a total of four years service in an MUA.



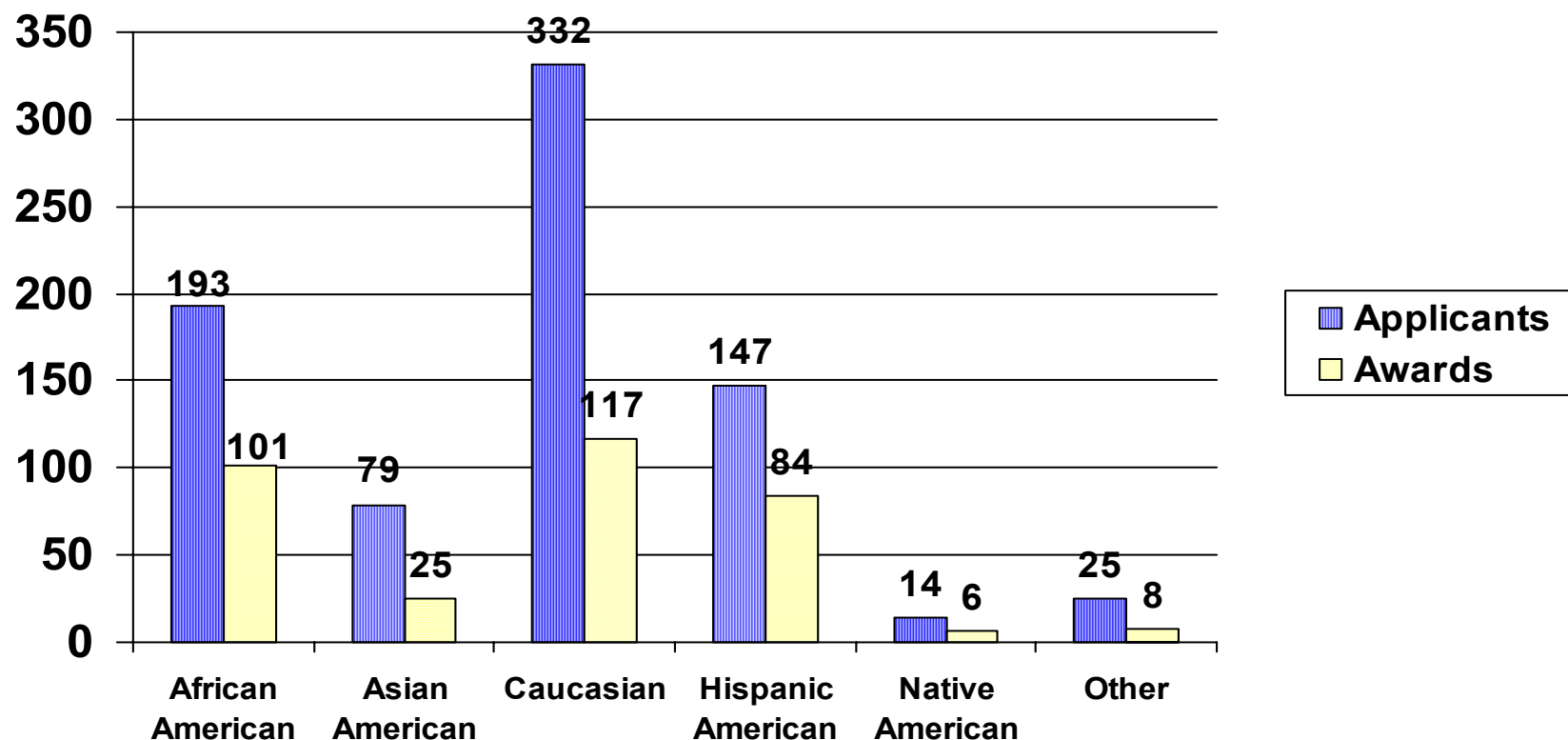
# Registered Nurse Education Loan Repayment Program Applicants



%388 loan repayments have been awarded to 341 individuals.



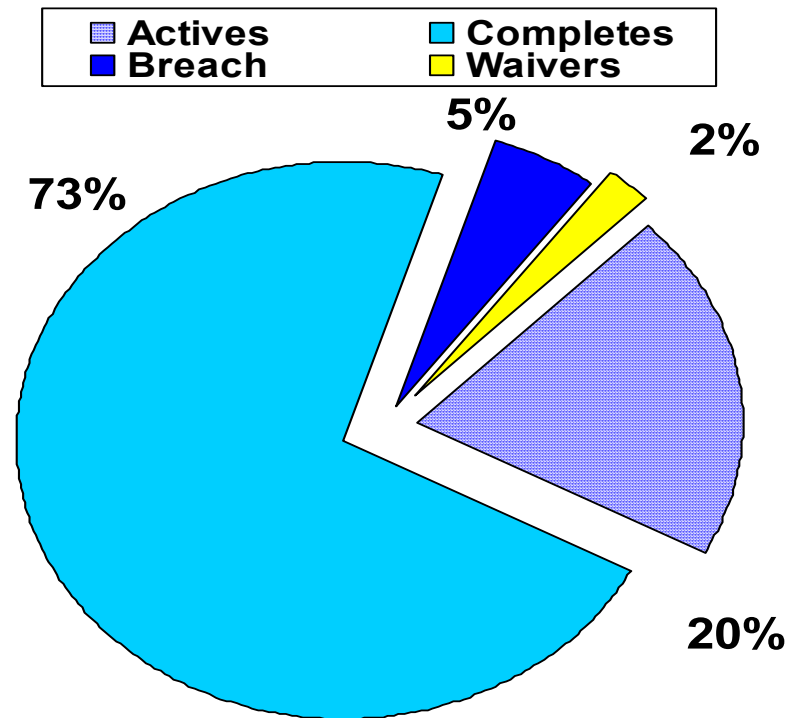
# Registered Nurse Education Loan Repayment Applicants vs. Awards by Ethnicity





# Registered Nurse Education Loan Repayment Program Outcomes

- 388 loan repayments have been awarded to 341 individuals;
- 69 awardees are currently practicing in MUA's;
- 246 awardees have completed the program;
- 18 awardees have breached their contract due to forgery and not fulfilling their MUA obligations; and
- 8 awardees obligations were waived for medical illness or financial hardship.





# Kaiser Permanente Allied Health Care Scholarship Program

Aims to:

- Increase the number of allied health care professionals practicing direct patient care in medically underserved areas of California.
- Encourage demographically underrepresented and economically disadvantaged students to pursue the allied health profession.
- Eligible applicants may receive up to **\$2,500** per year in financial assistance.





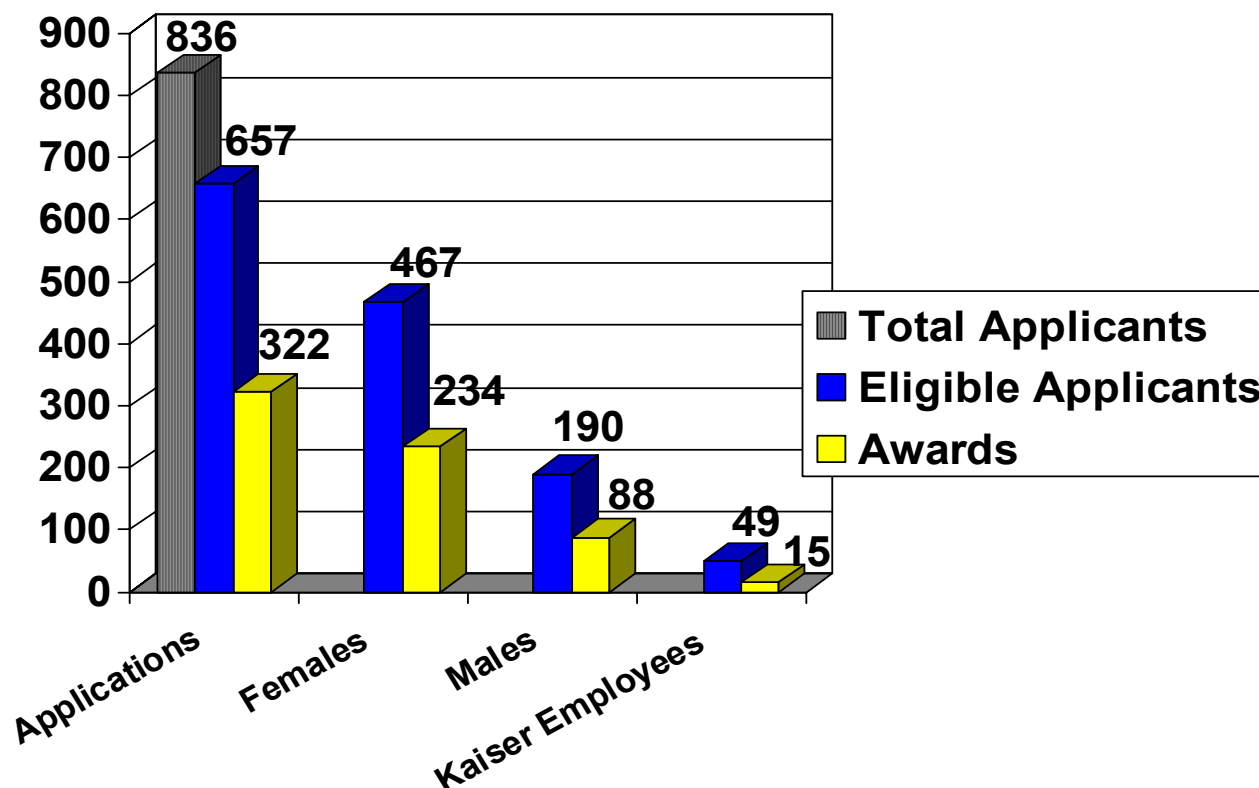
# Kaiser Permanente Allied Health Care Scholarship Program cont'd

## ■ **Priority is given to students enrolled in the fields of:**

- medical imaging
- occupational therapy
- physical therapy
- respiratory care
- social work
- pharmacy
- pharmacy technician
- medical laboratory technologist
- surgical technician
- ultrasound technician
- diagnostic medical sonography



# Allied Health Care Scholarship Program Applicants

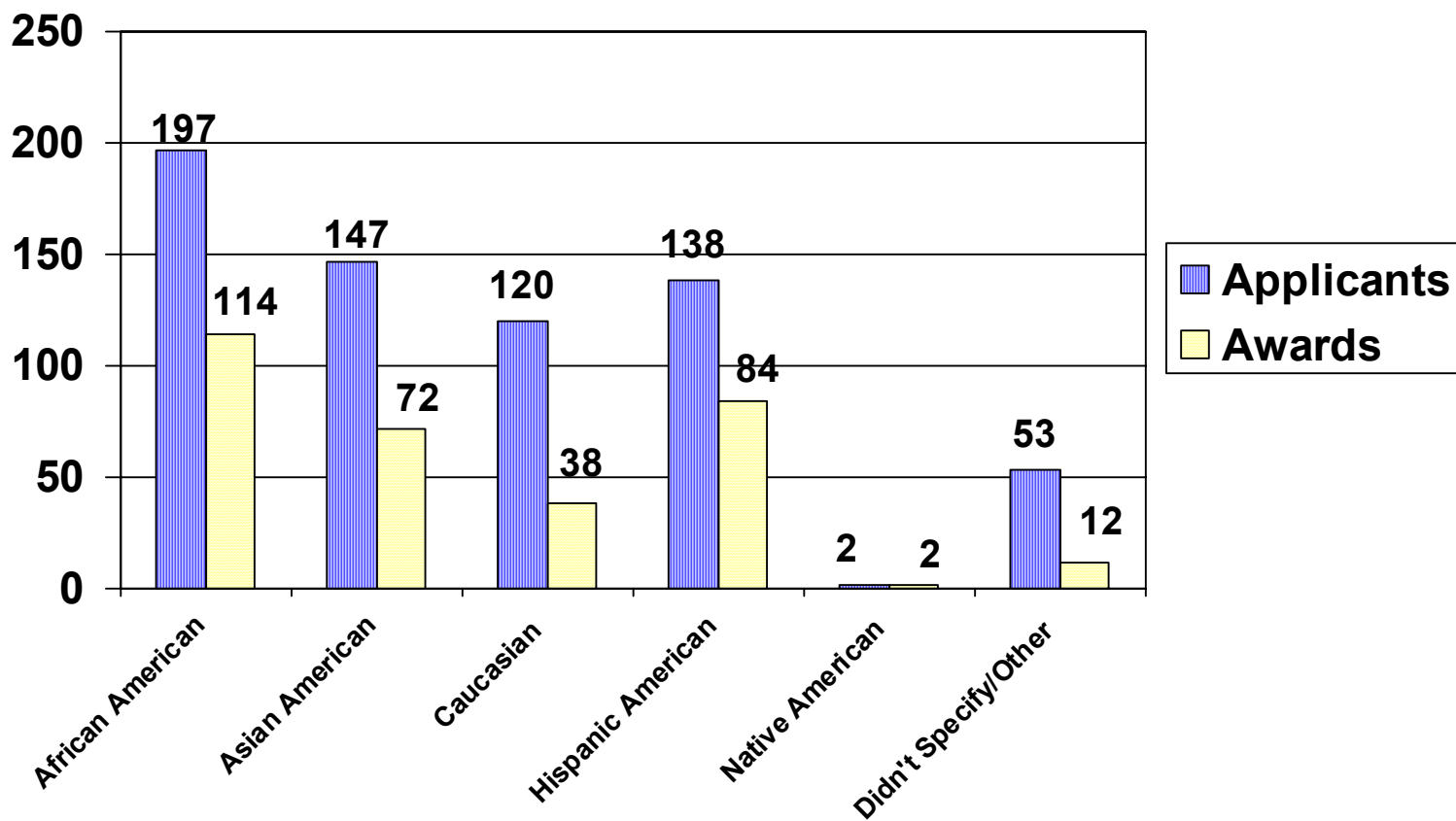


**Note:** KP employees are included in individual group totals.



# Allied Health Care Scholarship Program

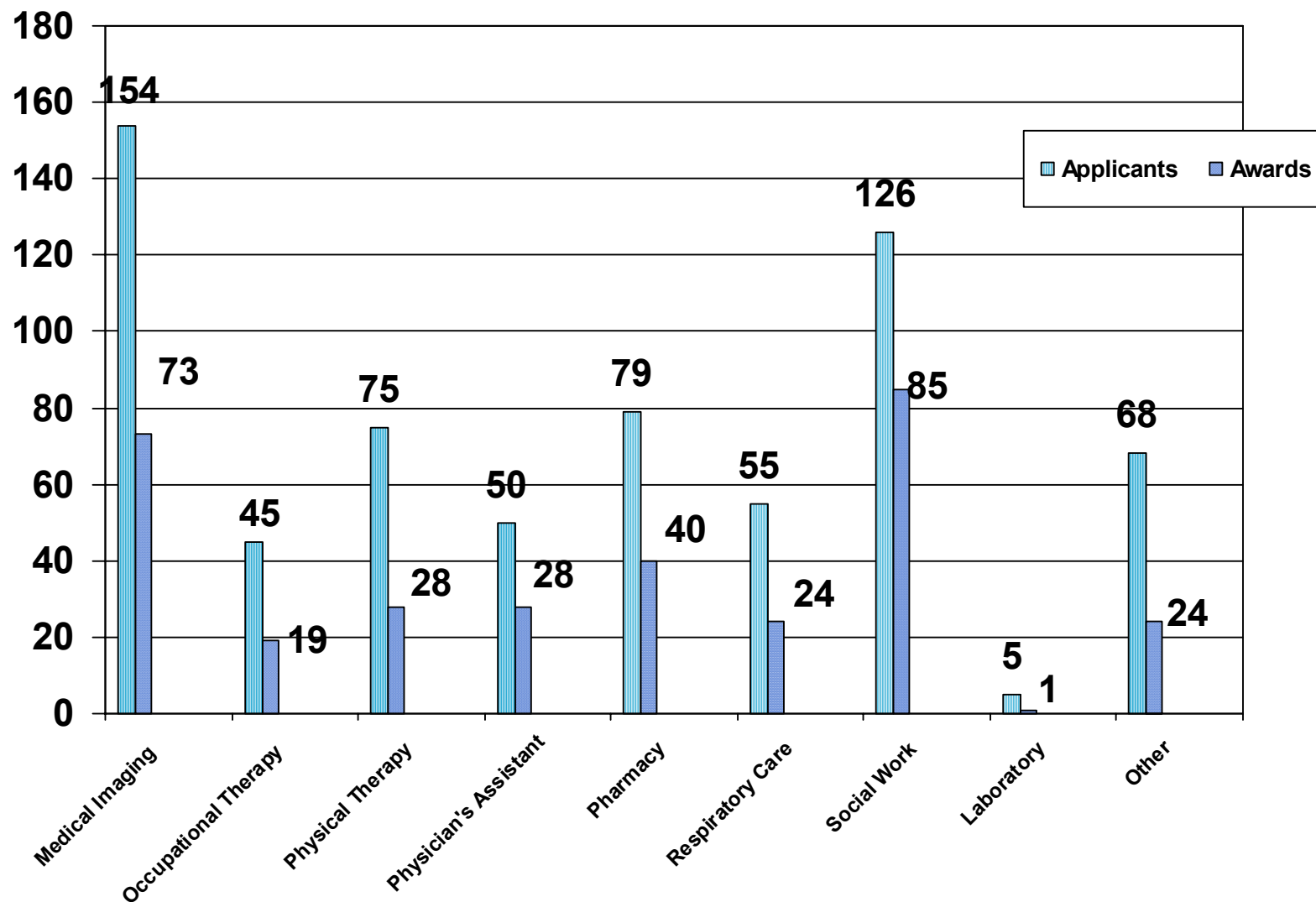
## Applicants vs. Awards by Ethnicity





# Allied Health Care Scholarship Program

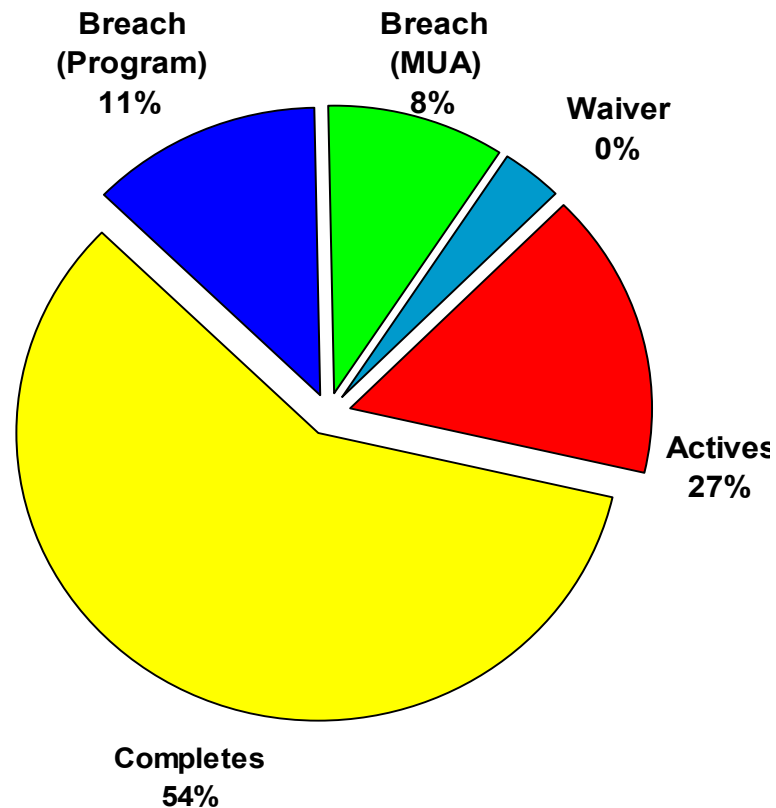
## Applicants vs. Awards By Specialty





# Kaiser Permanente Allied Health Care Scholarship Program Outcomes

- 357 scholarships have been awarded to 322 individuals;
- 189 persons have completed the program; Of these, 103 (or 55%) worked or volunteered in a MUA;
- 52 persons are actively being monitored;
- 70 awardees have breached their contract;
  - 40 awardees didn't complete the program
  - 30 awardees didn't complete MUA employment/volunteer hours
- 11 awardees have been granted waivers for medical reasons or other personal hardships.



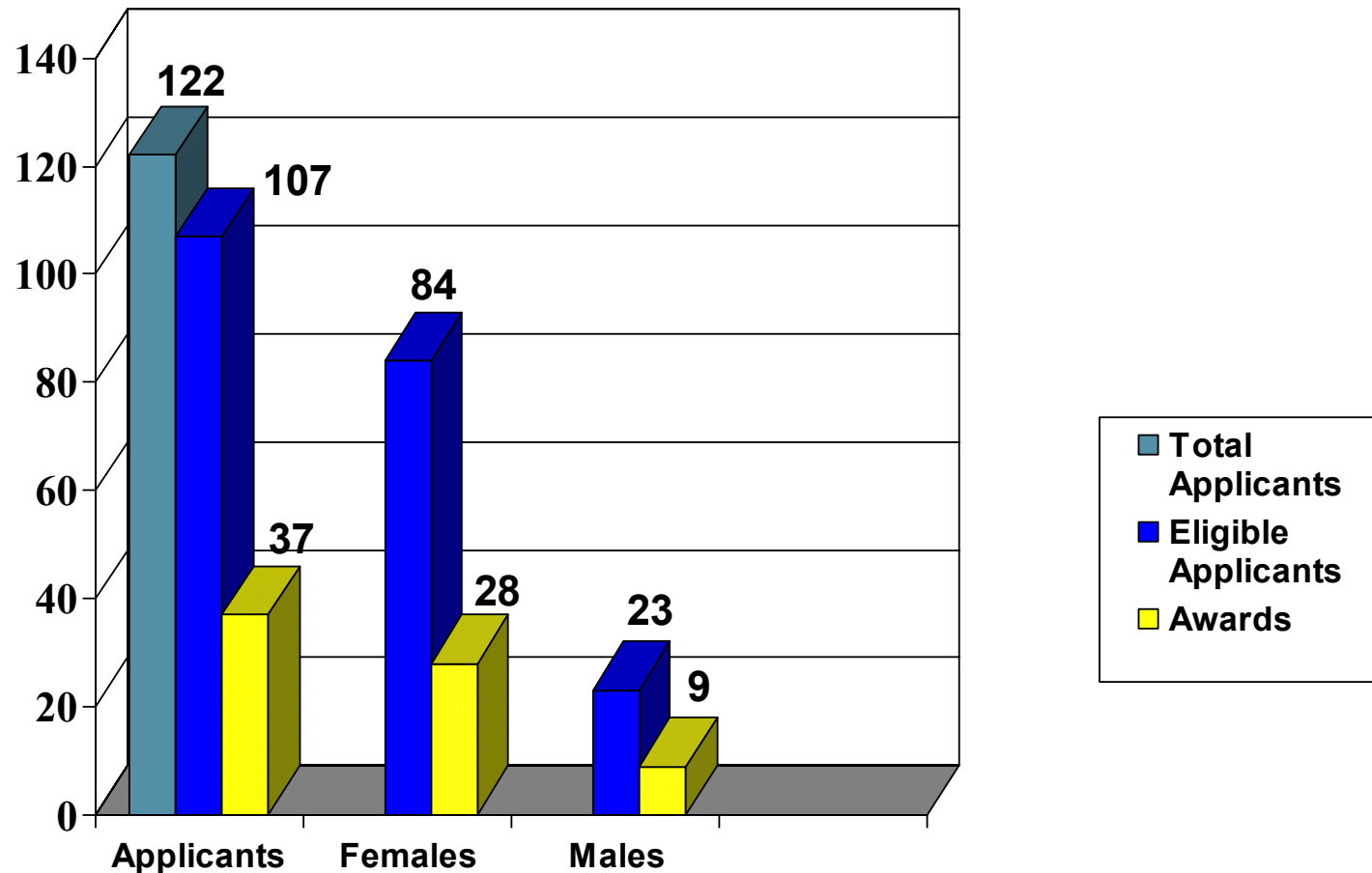


# Health Professions Education Scholarship Program

- Aims to increase the number of health care professionals practicing direct patient care in medically underserved areas of California.
- Scholarships are awarded to students of dentistry, dental hygiene, nurse practitioner, nurse midwifery, and physician assistant programs.
- Eligible applicants may receive **\$10,000** per year in financial assistance.

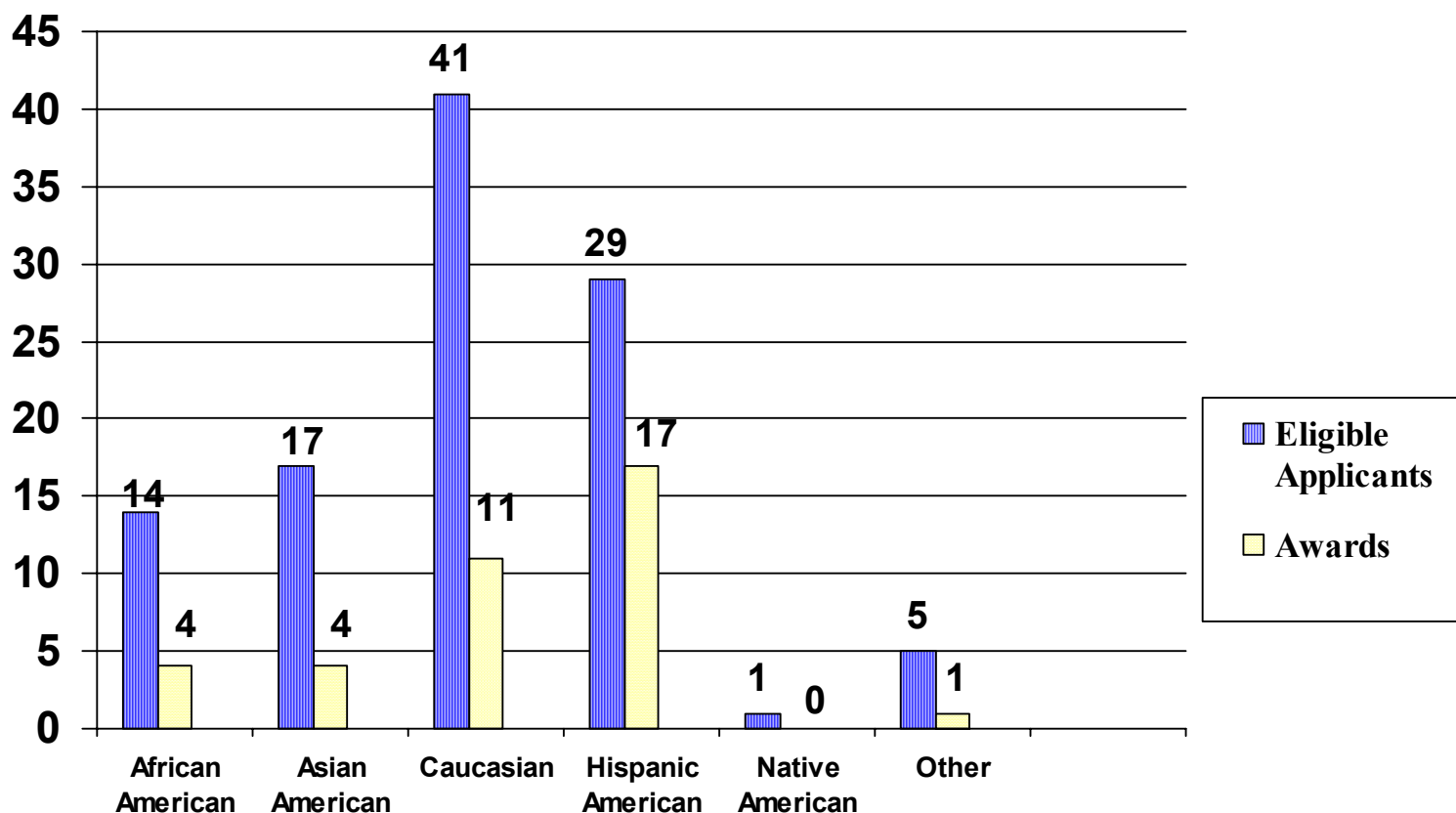


# Health Profession Education Scholarship Program Reviewed vs Awarded by Gender





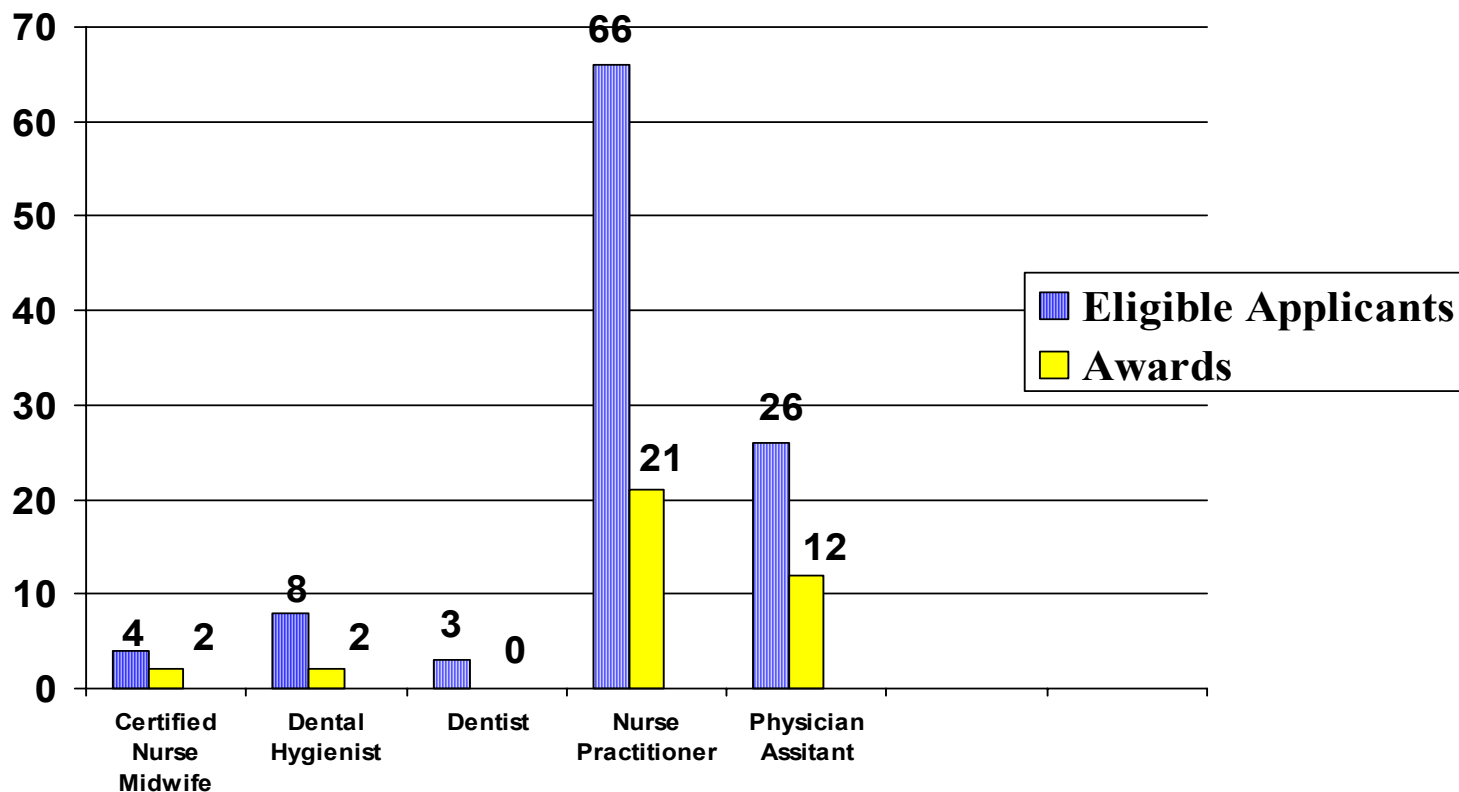
# Health Profession Education Scholarship Program Reviewed vs. Awards by Ethnicity







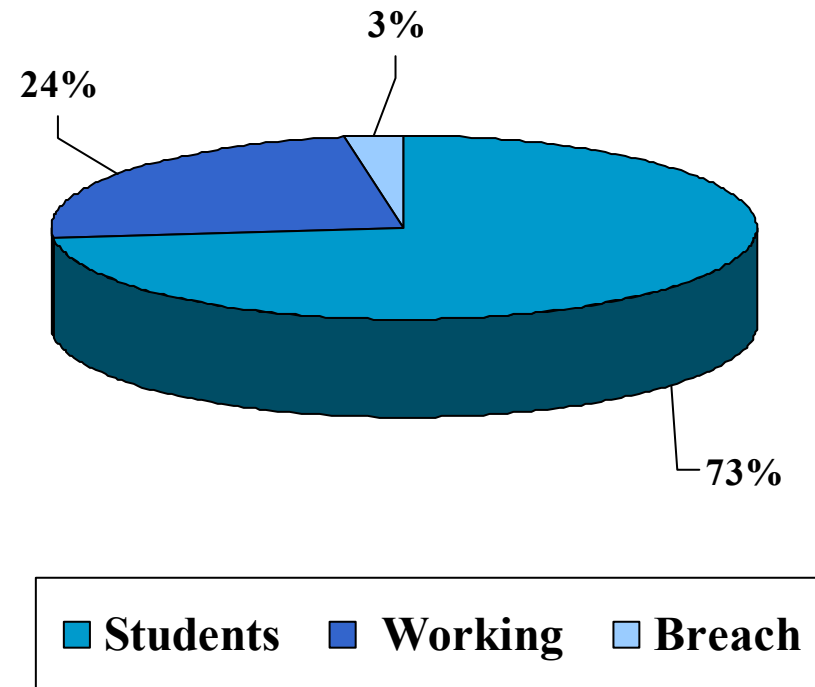
# Health Profession Education Scholarship Program Reviewed vs. Awards by Specialty





# Health Professions Scholarship Program Outcomes

- 40 Awards to 37 individuals
- 27 awardees are students
- 9 awardees have graduated and are practicing in an MUA
- 1 awardee has breached the MUA service obligation



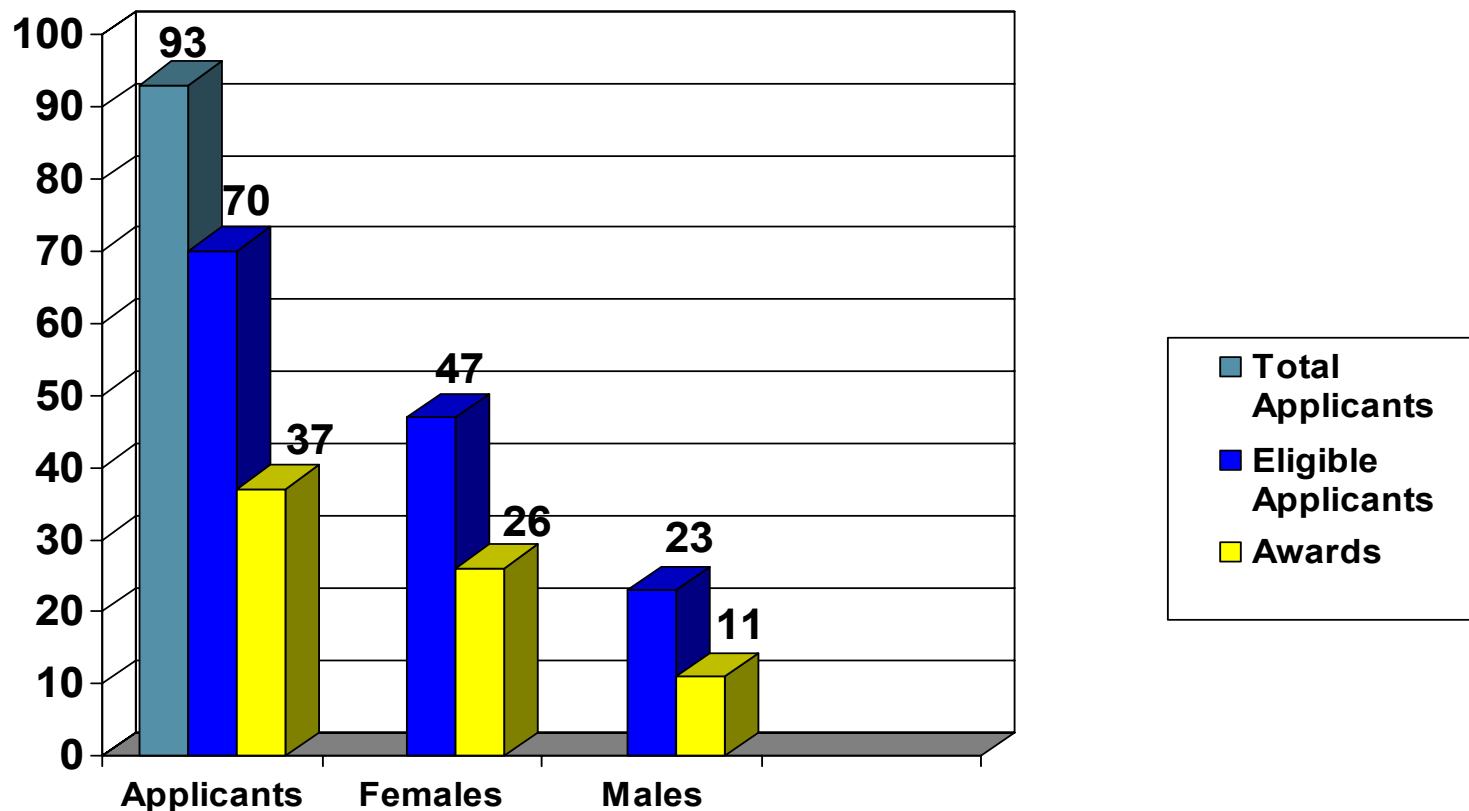


# Health Professions Education Loan Repayment Program

- Aims to increase the number of health care professionals practicing direct patient care in medically underserved areas of California.
- Loan repayment is awarded to graduates of dentistry, dental hygiene, nurse practitioner, nurse midwifery, and physician assistant programs.
- Eligible applicants may receive up to **\$20,000** over a two-year period for repayment of educational debt.

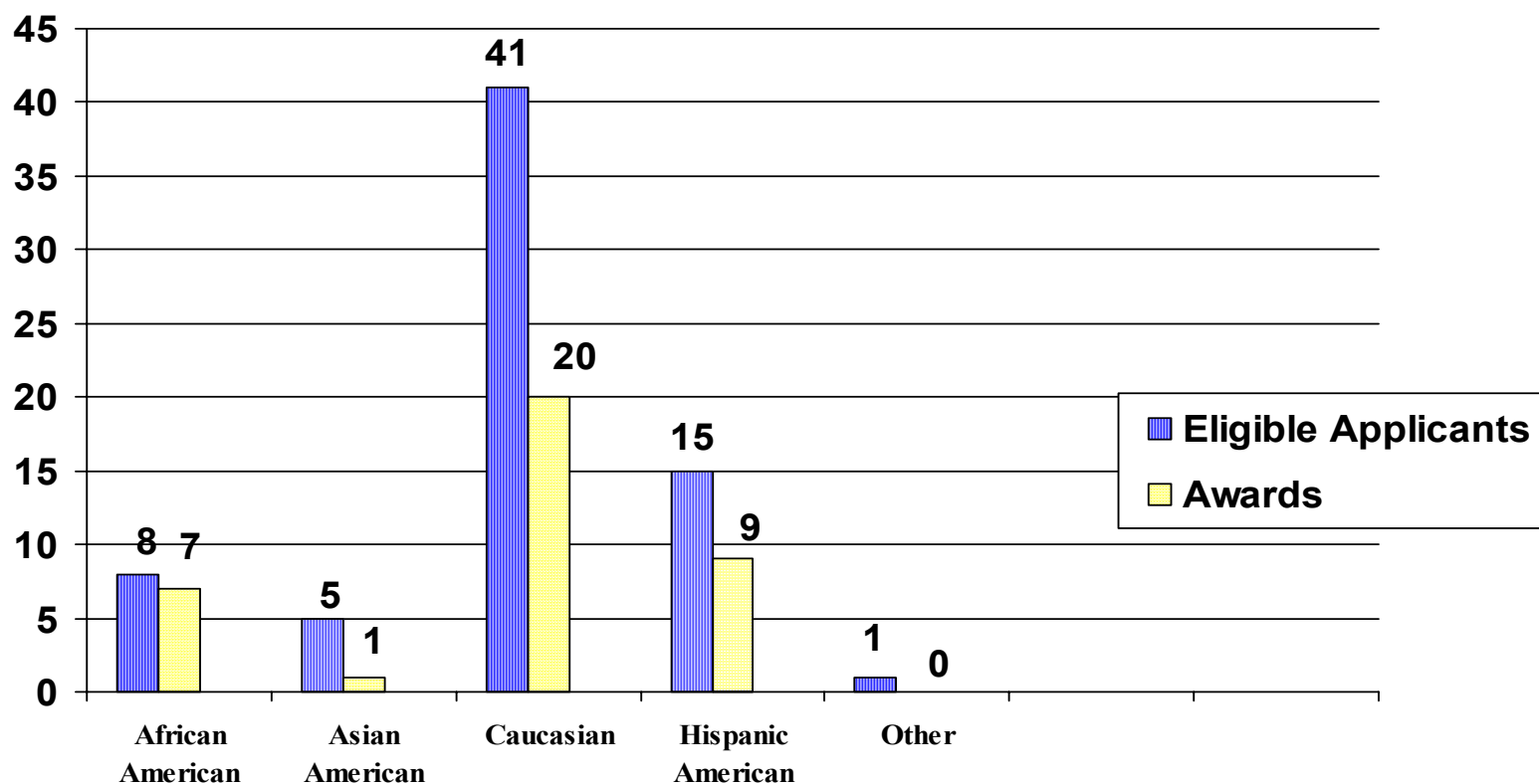


# Health Profession Education Loan Repayment Program Reviewed vs. Awards by Gender



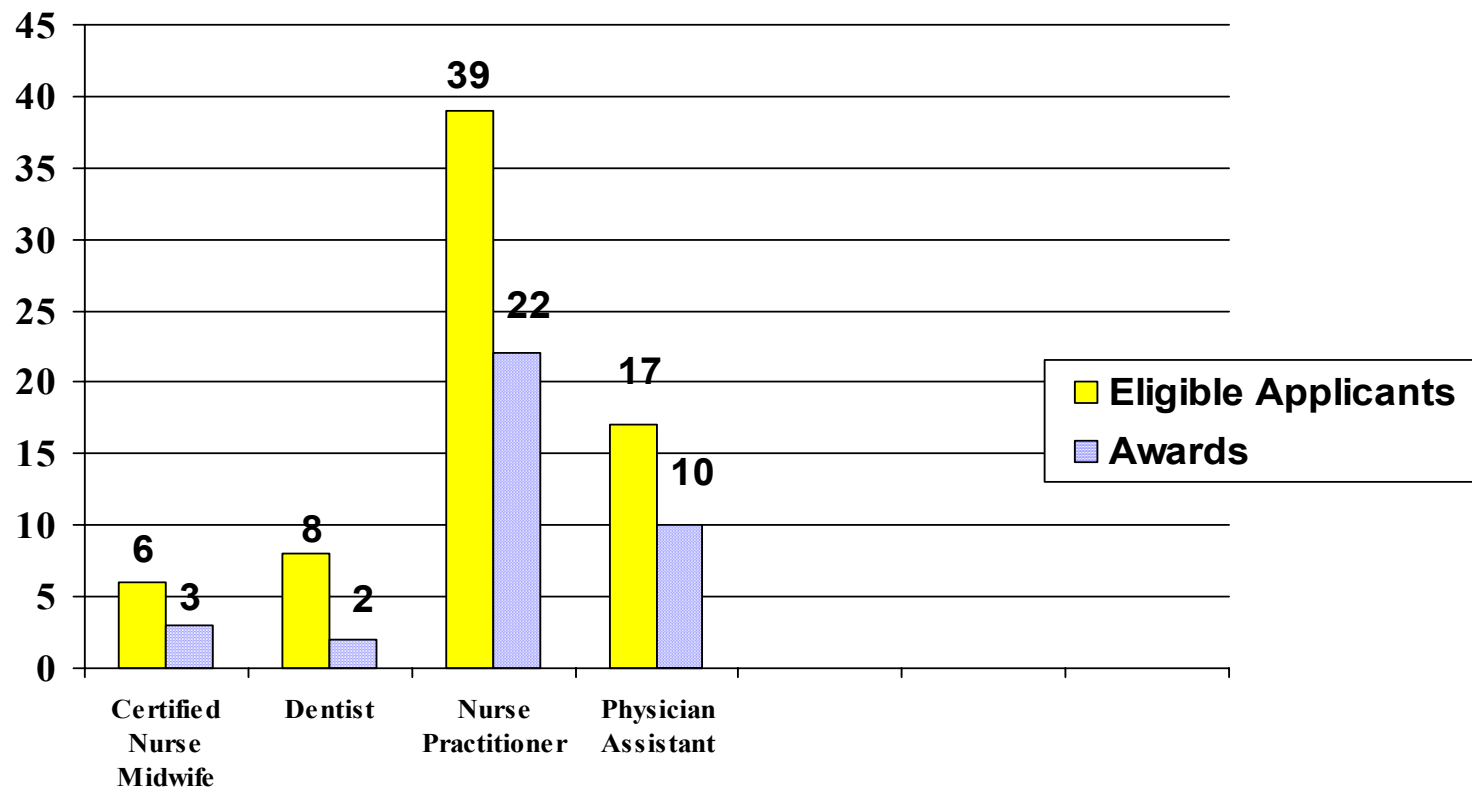


# Health Profession Education Loan Repayment Program Reviewed vs. Awards by Ethnicity



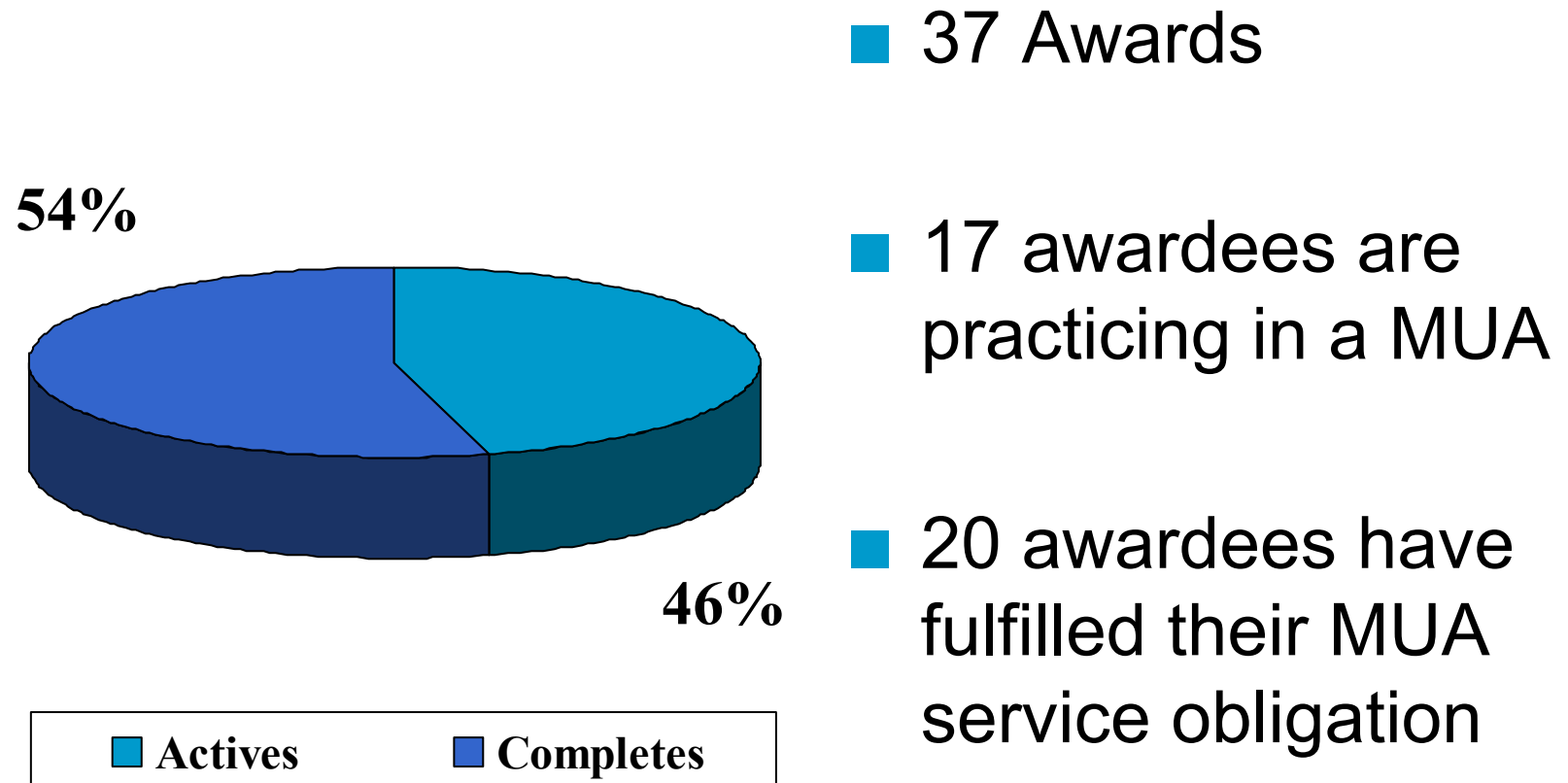


# Health Profession Education Loan Repayment Program Reviewed vs. Awards by Specialty





# Health Professions Education Loan Repayment Program Results





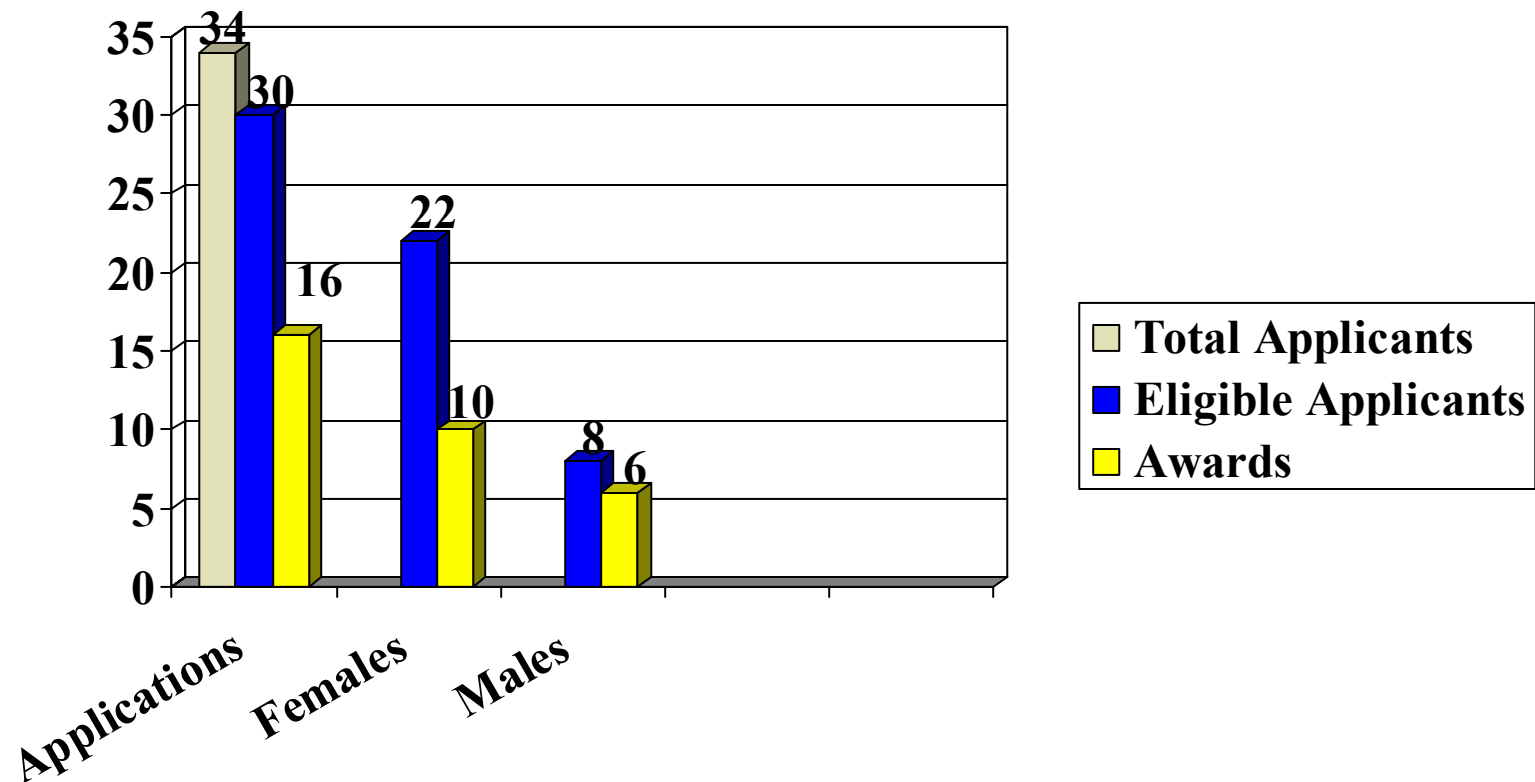
## Youth for Adolescent Pregnancy Prevention, Leadership Recognition Program (YAPP/LRP)

- Aims to recognize youth who have been leaders in their communities by promoting increased access to contraceptive services, healthy adolescent sexuality, and teen pregnancy prevention for youth.
- The program awards scholarships of up to **\$25,000** (\$5,000 for up to 5-years) to be used to pursue a career in the health professions.
- This program is funded through a grant from The California Wellness Foundation.



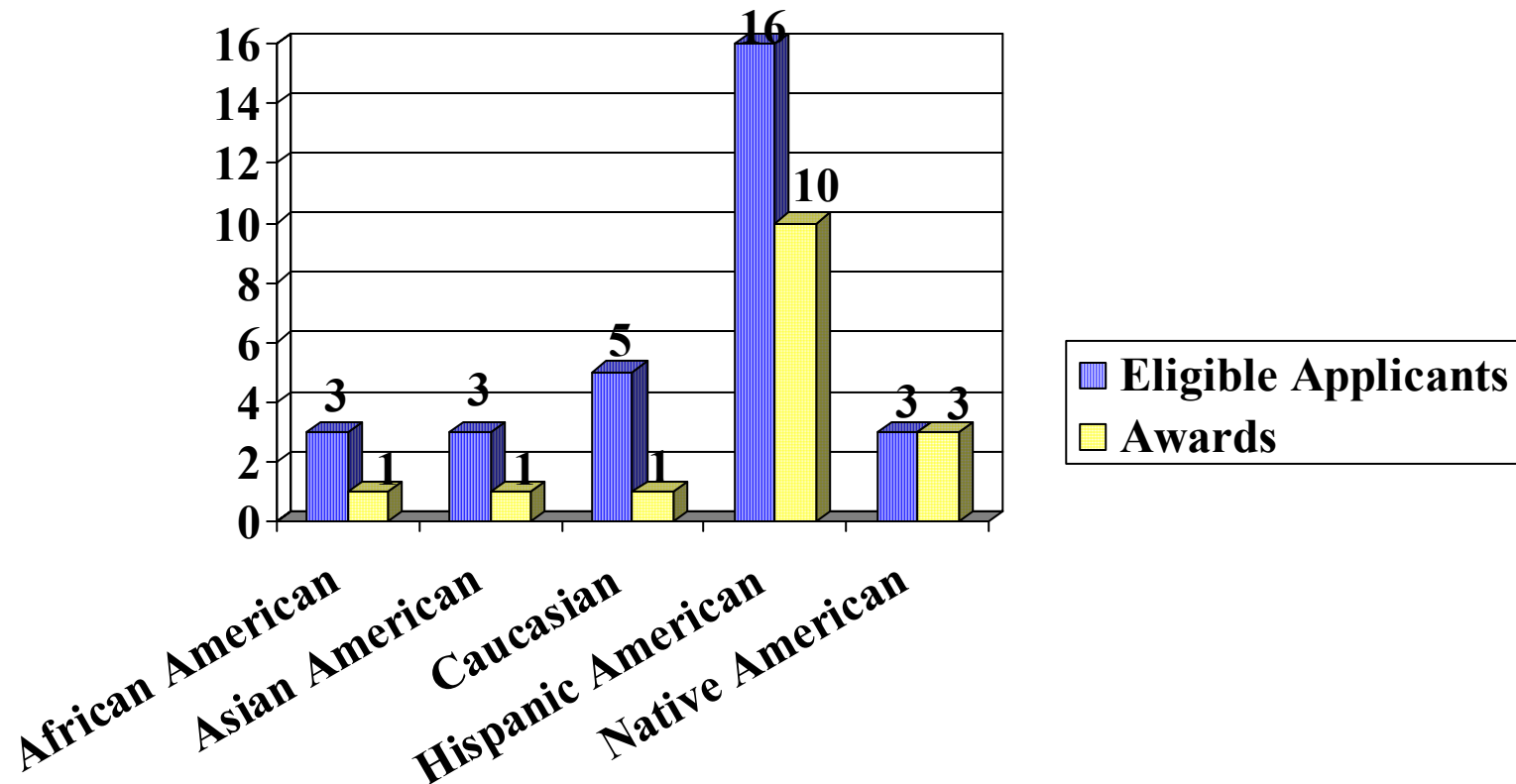


# Youth for Adolescent Pregnancy Prevention, Leadership Recognition Program Applicants vs. Awards





# Youth for Adolescent Pregnancy Prevention, Leadership Recognition Program Applicants vs. Award by Ethnicity



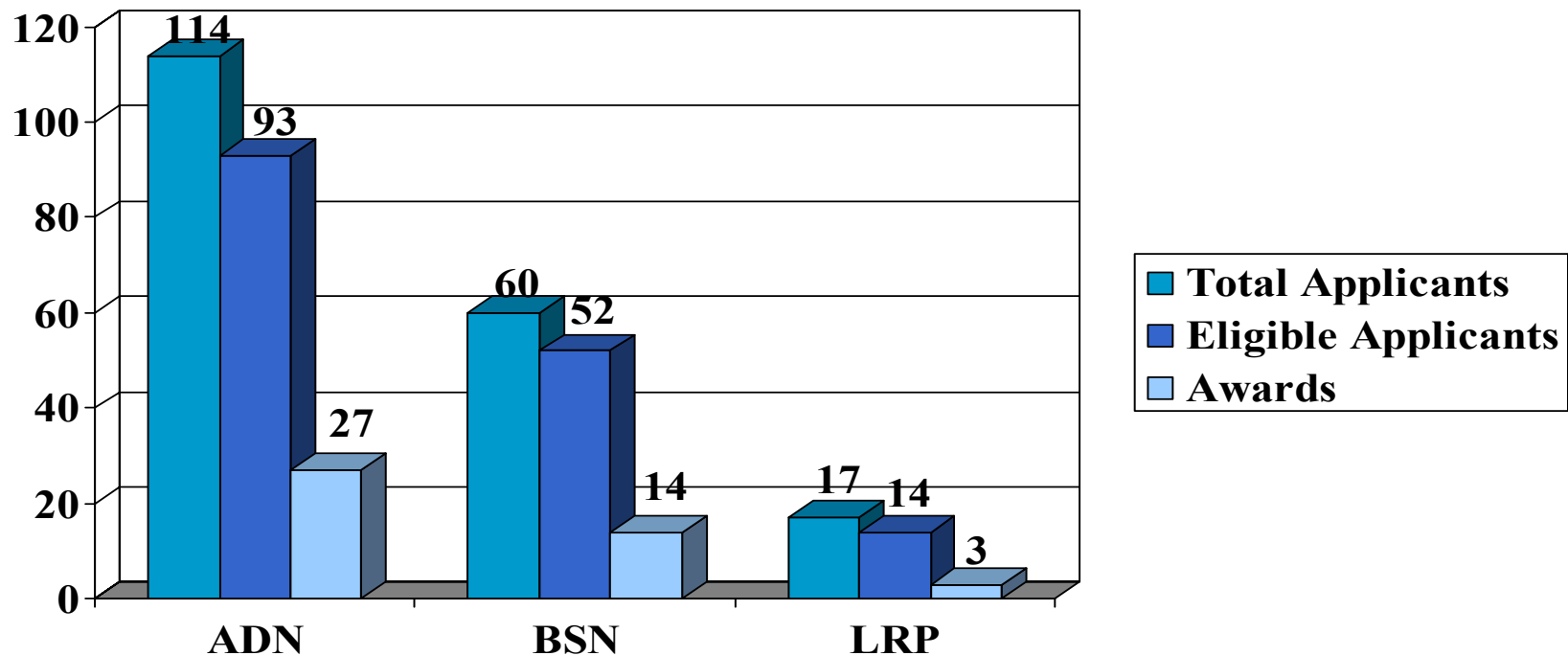


# *Central Valley Nursing Scholarship Program*

- Aims to increase the diversity of the nursing workforce in the Central Valley.
- The program targets six Central Valley counties: Fresno, Kern, Kings, Madera, Merced and Tulare.
- Awards of up to **\$12,000** are given to underrepresented and economically disadvantaged associate, baccalaureate and master's of science degree nursing students.
- This program is funded through a grant from the The California Endowment.

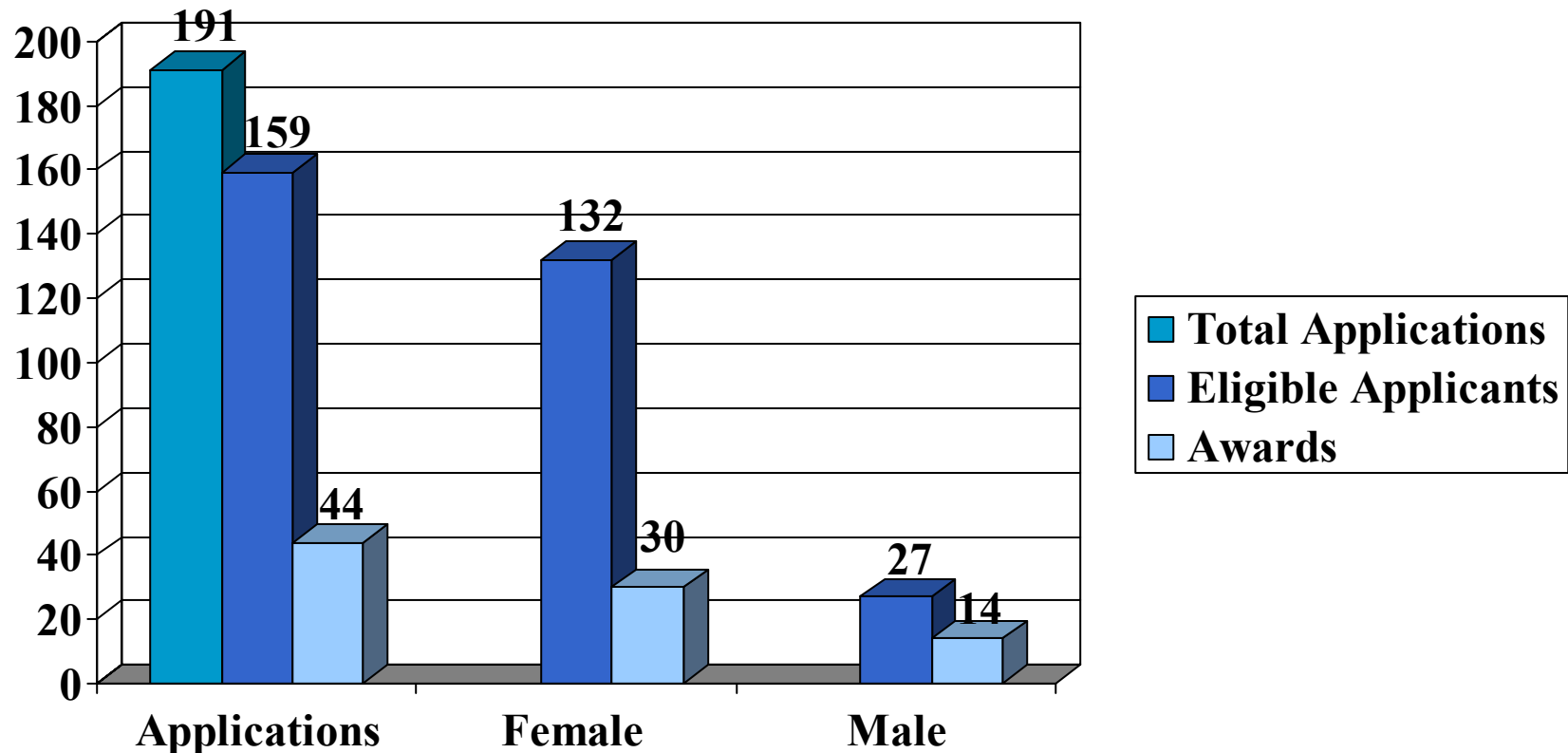


# Central Valley Nursing Scholarship Applicants vs. Awards



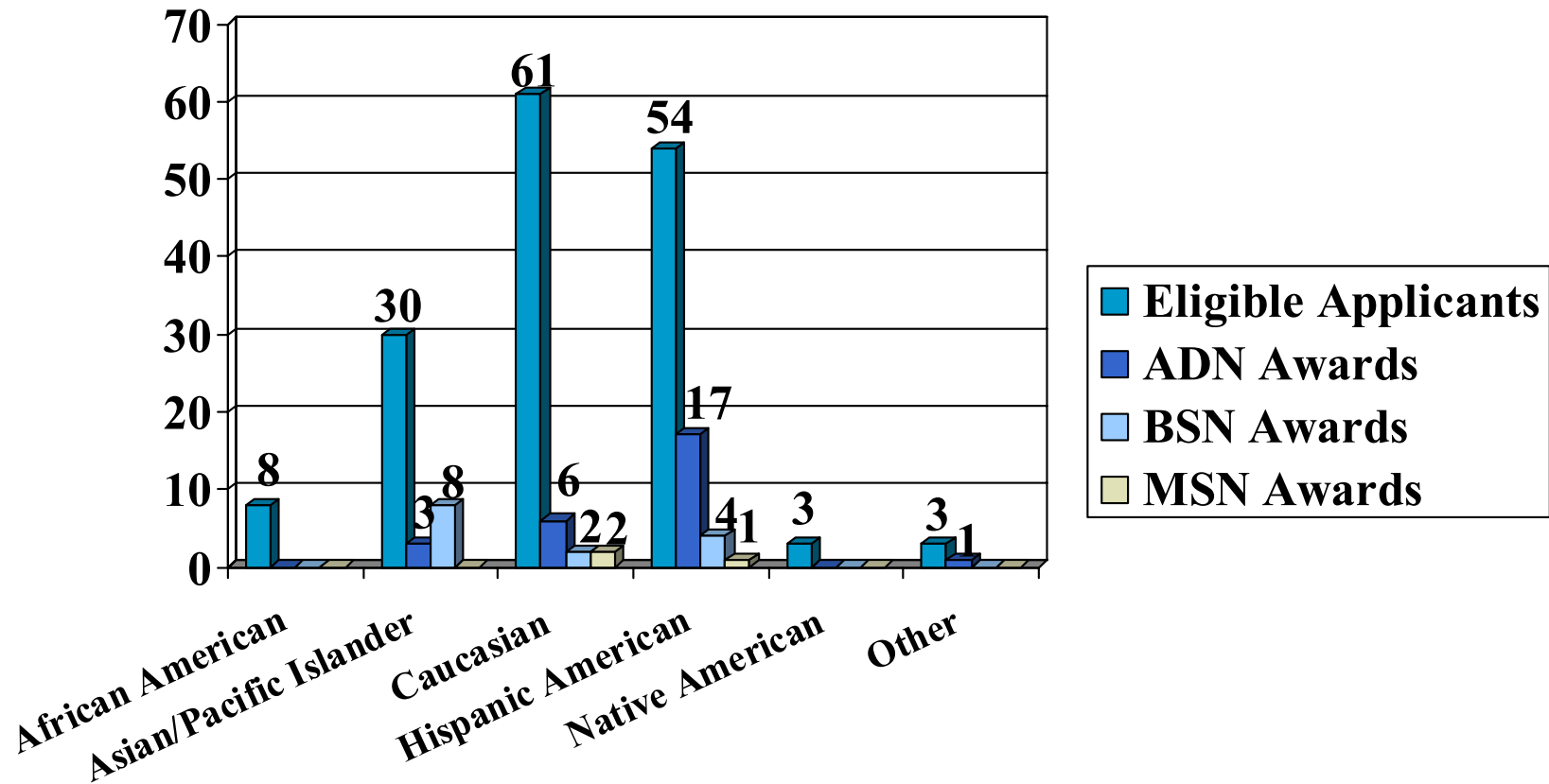


# Central Valley Nursing Scholarship Applicants vs. Awards by Gender





# Central Valley Nursing Scholarship Applicants vs. Awards by Degree Type & Ethnicity





# Medically Underserved Counties Served By Foundation awardees

- Alameda
- Amador
- Butte
- Calaveras
- Colusa
- Contra Costa
- Del Norte
- El Dorado
- Fresno
- Glenn
- Humboldt
- Imperial
- Kern
- Kings
- Lake
- Los Angeles
- Madera
- Marin
- Mendocino
- Merced
- Modoc
- Monterey
- Napa
- Nevada
- Orange
- Placer
- Plumas
- Riverside
- Sacramento
- San Bernardino
- San Diego
- San Francisco
- San Joaquin
- San Luis Obispo
- San Mateo
- Santa Barbara
- Santa Clara
- Santa Cruz
- Shasta
- Siskiyou
- Solano
- Sonoma
- Stanislaus
- Sutter
- Tehama
- Trinity
- Tulare
- Tuolumne
- Ventura
- Yolo
- Yuba

**Note: Foundation awardees  
have served in 51 of 58  
California counties.**



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